UNIVERSITY SENATE MEETING
October 28, 2016
4:00 pm, Maxwell Auditorium

The Chair, Can Isik called the meeting to order. Welcome remarks were made to the Senate body. The Chair asked for any corrections to the previous meeting minutes. There were no changes and the meeting minutes were accepted.

The first order of business included a report from the Agenda Committee.

- The Chair apologized to the Senate body for the meeting falling on a religious holiday. The committee will look into a policy to avoid the problem in the future.
- The Agenda Committee moves approval of the appointment of the following non-senators to chair Senate committees, and also be recognized and permitted to speak at Senate meetings when reports from their committees are presented:
    - Ian MacInnes (Committee on Academic Affairs)
    - Margaret Hermann (Committee on Appointment and Promotions)
    - Chris Johnson (Committee on Athletic Policy)
    - Tiffany Koszalka (Committee on Curricula)
    - Gianfranco Vidali (Committee on Library)
    - Lori Brown (Committee on Women's Concerns)

A senator asked a question regarding the Women's Concerns committee. The chair of the committee is currently on sabbatical, and the committee hasn't met to elect a new chair. The senator asked who should convene the meeting in the chair's absence. The Chair indicated that anyone in the committee could coordinate a meeting so they could elect a new chair.

The Chair called for a vote on approval of the new guidelines and appointments. There were no objections, the vote was unanimously approved.

- Information for the Senate meetings: the information was sent to senators only. In the past, Senate emails were sent out by the previous recorder's private email. A new Senate listserv has been set up to capture everyone. Anyone who would like to be sent the materials for future Senate meetings should email SUSenate@syr.edu.
- The Chair raised the next item on the agenda: the nominations for the vacancy left by Jennifer Doctor on the Agenda committee. The Chair reviewed the biographic information of the two nominations. The Chair noted that there is no distinction between the staff member and faculty member that were nominated. The chair asked the nominees to stand while he read the biographic information of nominees Patti Ford and Peter Wilcoxen. The biographic information was read to the Senate.
- The Chair asked for other nominations from the floor and noted again that ballots from senators not in attendance could be emailed to the Senate office. There were no nominations from the floor.
- The agenda committee members distributed the paper ballots to the floor.
- The Chair noted that the Agenda Committee has been exploring the use of technology for voting and attendance within the Senate and the committee with review possible options and bring them to the next Senate meeting, concluding the Agenda Committee report.

The Chair then introduced Chancellor Kent Syverud. The highlights of the Chancellor's remarks are as follows:

The Chancellor noted that it is now university policy to announce that Syracuse University sits on ancestral land at all major events, and considering the University Senate to be a major event, the Chancellor made said acknowledgment with respect to the indigenous peoples of the Onondaga Nation.

The Chancellor planned to discuss in today's meeting - leadership transitions, Campus Framework issues, diversity and inclusion efforts, and the climate survey results. An updated report will be given in November. The results of VSIP will not be discussed at today's meeting.

Before discussing any of the aforementioned issues, the Chancellor addressed the recent death of SU student, Xiaopeng Yuan. The Chancellor briefly spoke of Yuan's time at the university and noted that the university community continue to send thoughts and prayers to the family and friends. The Chancellor and his family meet with the student's family, and attended his memorial service in Hendricks Chapel.

Leadership transitions

- Michele Wheatly started as Provost in May
- Director of Athletics, John Wildhack, started in August
- Lou Marcoccia, former Executive Vice President and CFO, has retired from the university. The Chancellor spoke of Marcoccia's accomplishments, contributions, and service to the university during his more than 40 years with the university.
- The Chancellor announced a search for a replacement CFO. The position has been posted and they predict that candidates will be determined by November.
- The search committee for a new Hendricks Chapel dean has been established.
- Senior Vice President for Enrollment and the Student Experience, Dolan Evanovich, is on campus this week (Oct. 12-14) for meetings.
- Cathryn Newton has been appointed Special Advisor to the Chancellor and Provost
    - Responsible partnering with working with Michele Wheatly and Pete Sala Campus Framework

The Chancellor talked about the work of o the promenade. There was a one-million-dollar naming gift from Steve Einhorn and family for the Einhorn Family Walk. The cost for the promenade, for underlying necessary repairs was 2 million dollars, with four million dollars for other upgrades. Two million dollars of that four will be from gifts and ongoing philanthropy. The end cost to the university should be roughly two million dollars.

On Diversity & Inclusion, the Chancellor discussed his gratitude for all the progress that's been made in the area of diversity and inclusion since commencement. The new Diversity and Inclusion Council, a 22-member group, will continue the work in this area.

The Chancellor noted some of the recommendations that have been implemented:

- Indigenous People's Day

- Hendricks Chapel and nondenominational University events
- Accessibility audit, inspecting 9 million sq. feet of the university buildings
- More short term recommendations to work on prior to December 31st.
- Input is needed from the University community, rather than being imposed

The Chancellor touched on the outcome of the Climate Survey. The report summary should be available next week. Nearly 6,000 people took part in the survey. Everyone should be prepared to learn from the complex results from the data. There will be meetings to brief the community.

The Chancellor concluded his remarks by noting the civility of the university and asked for questions from the Senate.

Crystal Bartolovich asked about the five-year plan budget and whether the Senate was to be involved

The Chancellor noted that there is supposed to be a ten-year budget. Gwenn Judge has stepped in as interim CFO and they're working on the budget and planning The Budget Committee and the Chancellor will speak next meeting when the data is available.

Senator Bruce Carter asked that the Budget committee be put on the November, and possibly December meeting, with additional reports planned for the spring.

Senator Francine D'Amico wanted to acknowledge the indigenous student that requested and initiated Indigenous People's Day.

The Chancellor's full remarks can be found at:
http://news.syr.edu/chancellor-syverud-addresses-october-meeting-of-university-senate-63170/

The Chair introduced Vice Chancellor and Provost Michele Wheatly.

Highlights from the Provost's remarks are as follows:

- Whitman School
  - Interim Dean search – meetings with faculty, staff, and students
    - An announcement will be made regarding the position
  - A permanent dean search will start soon but is still in the planning stage
- Schools and Colleges
  - Visited seven schools and colleges, six advisory boards
  - Toured spaces, met with chairs and directors, as well as staff and students
  - Spoke with leadership regarding rebuilding and growing the Research Office
- University Senate - Shared Governance
  - Meeting with the Academic Affairs Committee to set the agenda for the year's priorities.
  - Working with the Agenda Committee to create a subcommittee on faculty salaries.
  - Will also be working with the Budget and Fiscal Affairs Committee.

- Advisory Committee on Promotion and Tenure
  - There will be a presentation about the ballot and election of two seats on the committee – Associate Provost LaVonda Reed and Associate Professor Craig Dudczak
- Academic Strategic Plan Initiatives
  - International Students – Internationalization Council
  - Leadership Institute development.
  - Associate Provost Jeffrey Stanton is involved with Middle States assessment
  - Vice President for Research
  - Orange SUccess
- Disability Training Session
  - Scott Lisner, November 2nd
- It's On Us: Compliance around Title IX
  - Everyone should know what to do if a student indicates that something has happened. The Provost spoke about educating ourselves about the underlying rights and laws with Title VI and Title IX statistics.
  - A list of schools is available online.
  - The Provost discussed the procedures for filing and following a Title IX violation.
- Office of Civil Rights (OCR) reviews
- SU OCR review is in the early stages from a June 16th complaint. The complaint alleges that SU didn't deal with a report of sexual assault. The university is still in the process of collecting documentation and we're received no findings or comments. We will not generally comment on any ongoing investigation. This is a very nuanced undertaking. The Provost has pledged to do a better job of disseminating information that can be shared.
- Follow up from a prior OCR about disability training. Based on that complaint, we need to be better about training our faculty about dealing with students with disabilities and is asking all the academic deans and senators to participate in the upcoming presentation on disability services.

The Provost then asked for questions from the floor. Senator Bruce Carter asked about day and time for the presentation. The presentation is scheduled for November 2nd.

[See Provost Wheatly's remarks to the Senate]

The Chair introduced Chris Day to provide the report from the Honorary Degrees Committee
[Full report of the Honorary Degrees Committee was distributed with the meeting agenda]

The committee would like to get more nominations. They currently have five that have been nominated, which have been given to the Chancellor. They would like more so that we have a few years' worth of candidates. Nominations need to get to the committee by January or February, for scheduling considerations. The university has had many exemplary candidates in

the past. Please send nominations to the committee. The information is confidential until brought to the Senate.

Promotion and Tenure election – Associate Professor Craig Dudczak and Associate Provost LaVonda Reed. [Full election documentation was distributed with the meeting agenda]

Senator Dudczak thanked LaVonda Reed for all her work with the committee to advise the Chancellor with regards to promotion and tenure. Senator Dudczak gave an overview of the committee dynamics. There will no longer be one-year terms to avoid the yearly committee elections.

This year, there is an election for two seats on the committee. Not all faculty will be involved in this election, only humanities and STEM faculty will participate.

Senator Dudczak gave an overview of the committee's purview to resolve any issues of faculty that have gone up for tenure, but there was a problem with the process. The committee then does an independent review of the faculty. The committee will receive the ballots and count them, then results are reported to the Provost.

Associate Provost LaVonda Reed thanked everyone who participated in the election last year and voted. On Monday, tenure track or tenured faculty will receive an email with pertinent information about the voting process. Only members of electorates 1 and 3 will be voting in this election. Senator Dudczak noted that this is an initial step and the committee is looking at the long term process of how faculty are hired and evaluated. Additional recommendations may be coming at the end of the semester.

The Chair then introduced John Dannenhoffer to give the Instruction Committee Report. [Full Instruction Committee report was distributed with the meeting agenda.]

Senator Dannenhoffer gave an overview of the Academic Integrity Policy and the key benefits to the policy changes.

The key benefits of the new Policy are that:

- It is designed to cultivate an environment of honesty and integrity throughout the University;
- It allows for the fair and efficient disposition of a majority of cases through the use of interviews, which often will obviate the need for full hearings and written appeals;
- It establishes uniform standards across all Schools and Colleges;
- Its multi-level design will remove some of the barriers associated with the existing Policy;
- The current Policy's structure and presumptive penalties may have been an impediment to the reporting of suspected, low-level violations); and
- It is in line with the best practices adopted by other Universities.

The presentation discussed the three levels of integrity violation and outcomes for said violations, disparities between the old and new policy. The process was reviewed from start to finish. The full description can be found in the Academic Integrity Policy distributed with the meeting agenda.

The floor was opened to questions. Senator Margaret Thompson inquired who determines the level of the violation. The response was that the academic integrity officer will determine the level of violation.

Senator Crystal Bartolovich asked if the Law School was exempted from the policy and why? The response was that the Law School is governed by their own ABA rules that supersede the University's policy.

Senator Bob Van Gulick addressed the policy. The Instruction Committee strongly supports the implication as something to be tried. There are still concerns with dealing with one problem, another appears. How many more written appeals are there? Why wouldn't someone do a written appeal? There is the expectation that the sanction will be too severe. In the old rules, everyone gets a second chance. With the three levels, there will be a lot of complication and wiggle room. The rubric currently has expulsion on a level three infraction. Under the current proposal for the first offense level three violation, the penalty is expulsion.

The response is that some offenses, such as hacking a computer and changing a grade is a level 3 offense. Senator Van Gulick indicated that he was still in favor of the policy, but there will be some issues.

Senator Dannenhoffer indicated that the committee is meeting with Academic Affairs to help work on potential issues.

Senator D'Amico raised an issue on page 3 of the policy, dealing with "all university instructors". Should students let their SU instructors know that they're submitting a paper?

Senator D'Amico also inquired Is it the first sanction a letter of reprimand. A grade can still be changed after it's posted.

Regarding SU instructors, if they wrote a previous paper for a high school instructor, and then the instructor becomes a university instructor and then makes it into a university class Project Advance, they're still in violation.

Senator Linda Milosky noted that there are concerns that a dissertation is put in for a paper? Senator Dannenhoffer stated that the motion being made is that the Senate endorse the policy, not enforce the policy. The Provost would most likely welcome all the suggestions made.

Senator Sharon Hollenback asked if there a possibility of another area could change a level 3 violation? The response is that any decision is made at the school and college level. Under the existing policy, a student can appeal to the Provost. Senator Hollenback added that a standing panel can overturn a recommended expulsion.

It was noted that under the proposed revision, the outcome of the hearing panel stands. The student still has the right of appeal, if they meet the requirements for appeal.

Senator Bob Van Gulick noted that the rules call for probation under level 2, and asked what that probation is to look like? Where does this probation fit and what are the consequences?

Senator Dannenhoffer called for a motion to endorse the revised policy, motion was so made and seconded. The motion was passed by all those in favor, none opposed.

The Chair introduced Jose Marrero Rosado to give the Report of the Student Life Committee [Full report distributed with the meeting agenda]

The committee has been looking at the levels of alcohol consumption on campus. The report gives data on alcoholism and alcohol-related sexual assaults, rates of transport to local hospital and incidents reported through Department of Public Safety (DPS), while only a fraction of the sexual assault incidents are reported. The Daily Orange published an article on the report, which is available online at:
http://dailyorange.com/2016/04/see-the-results-of-a-survey-on-alcohol-use-taken-by-syracuse-university-students/

Senator Rosado asked for questions from the floor. A question was asked regarding whether there will be recommendations coming and when? Rosado indicated that recommendations could possibly be coming at the beginning of next term.

Senator Diane Murphy inquired if the report and recommendations will be posted on the Senate website. Senator Marrero responded that recommendations will be included next semester.

At the conclusion of the report, the Chair asked if there was any old business to discuss.
Senator Mark Monmonier inquired about a motion left over from the Spring session. Said motion was tabled in the Spring and can remain tabled indefinitely. The senator inquired about modifying the motion. The Chair indicated that a motion cannot be modified while still tabled. It has to be taken off the table to modify it.

Senator Monmonier noted that If things don't change here (at the university), the motion is going to come up again. The Chair noted that there are only two people in current support and it's currently tabled. Senator Bruce Carter added that "Indefinitely" is forever. A motion has to be made to bring it off the table before it can be discussed further.

The Chair asked for any new business.
As there was none, the Chair made a motion to adjourn. The meeting adjourned at 5:30 pm.

Attendees:

Bronwyn Adam
Suzanne Baldwin
Uday Banerjee
Thomas Barkley
Crystal Bartolovich
Amber Bartosh
Paul Bern
James Bort
Lynn Brann
Patricia Burak
Bruce Carter
Shiu-Kai Chin
Lawrence Chua
Todd Conover
Kim Cook
Francine D'Amico
Michael D'Eredita
Teresa Dahlberg
John Dannenhoffer
Chris Day
Susan Dean
Thom deLara
Dimple Dhanani
James Duah-Agyeman
Craig Dudczak
Emily Duke
Sana'a El-Amir
Patti Ford
Myrna Garcia
Tula Goenka
Bea Gonzalez
Samuel Gorovitz
Marcelle Haddix
Gail Hamner
Marianne Hanley
Julie Hasenwinkel
Margaret Himley
Sharon Hollenback
Kevin Hundelt
Dawn Johnson
Andrew Kim
Eric Kingson
Rajesh Kumar
Elissa Leathers
Jackie Lewis-Frenay
Carol Lieber
Joon Soo Lim
Andrew London
Mary Lovely
Amy Lutz
Celia Madeoy
Sinead Mac Namara
Stephen Masiclat
Nancy McCracken
Suzette Melendez
Alan Middleton
Linda Milosky
Chandra Mohanty
David Molta
Mark Monmonier
Laurel Morton
Anne Mosher
Diane Murphy
Cathryn Newton
Gabe Nugent
Anne Osborne
Susan Parks
James Powers
Kevin Quinn
Ramesh Raina
Kira Reed
LaVonda Reed
Robin Riley
Jose Marrero Rosado
Karin Ruhlandt
Eileen Schell
Ralf Schneider
Yutaka Sho
Kiksha Shukla
Cedric Solice
Emily Stokes-Rees
Barbara Stripling
Chancellor Kent Syverud
Derrick Taylor
Margaret Thompson
Maureen Thompson
Frances Tucker
Robert Van Gulick
Cecilia Van Hollen
Peter Vanable
Peter Wilcoxen
Chris Wildrick
Angela Williams
Jamie Winders
Amanda Winkler
John Yinger