STOP Bias

Syracuse University puts students' rights front and center.

We believe that every student should be given a college experience that is free of crime, discrimination, sexual harassment, and any other violation. We strive to foster learning and growth in an environment that is safe and secure, and we lead the way with STOP Bias at Syracuse.

STOP Bias is a collaborative campus effort that began in 2010 to raise awareness about bias and promote a culture of respect and inclusivity. It provides the campus community with resources to help those who have been impacted by bias-related incidents on and around campus. Here you will be able to find information about bias and avenues for support and reporting, connect to opportunities for education and dialogue, and get involved with other community members to support the University's efforts in creating a safer and more welcoming environment for everyone.

What is Bias?

Bias is...

Treating someone negatively because of their actual or perceived:

- Age
- Creed
- (Dis)ability
- Ethnic or national origin
- Gender, gender identity, or gender expression

- Marital status
- Political or social affiliation
- Race
- Religion
- Sexual orientation

Some examples of bias incidents include:

- Telling jokes based on a stereotype
- Racist or derogatory graffiti or images/drawings
- Calling someone the r-word, n-word, f-word… (in person, in writing, on social media, on whiteboards, etc.)
- Calling a person or a behavior 'gay' as an insult
- Making jokes or using stereotypes when talking about someone
- Saying that all _____ [people of a certain group or identity] are _____ [stereotyping]
- Using a racial, ethnic, or other slur to identify someone
- Making a joke about someone being deaf or hard of hearing, or blind, etc.
- Imitating someone with any kind of disability, or imitating someone's cultural norm or practice
- Making comments on social media about someone's disability, ethnicity, race, national origin, gender, gender identity or expression, sexual orientation, religion, or political affiliations/beliefs
- Drawing or creating pictures that imitate, stereotype, or belittle/ridicule someone because of their gender, gender expression, race, ethnicity, national origin, disability, sexual orientation, faith, or political affiliation

Bias stems from:

- Fear

- Misunderstanding
- Hatred
- Stereotypes

Is a bias-related incident the same as a hate crime?

Bias-related incidents and hate crimes both involve behavior that is motivated by bias. However, it is important to note the distinction between the two.

Bias-related incidents are defined as behavior which constitutes an expression of hostility against the person or property of another because of the targeted person's age, creed, disability, ethnic or national origin, gender, gender identity, gender expression, marital status, political or social affiliation, race, religion, or sexual orientation. Even when offenders are not aware of bias or do not intend to offend, bias may be revealed which is worthy of a response and can serve as an opportunity for education.

Bias-related incidents, while abhorrent and intolerable, do not meet the necessary elements required to prove a crime. However, bias-related incidents do require the active participation of a community committed to fundamental human dignity and equality to successfully address them. Please report bias-related incidents to http://reportbias.syr.edu .

Hate crimes are also motivated by bias, but they include a definable crime, such as: threats of violence, property damage, personal injury, and other illegal conduct. A hate crime is an infraction of the law and will be addressed accordingly. Please report hate crimes to the Department of Public Safety at 315.443.2224, #SU (#78) from a cell phone.

Our Mission

The STOP Bias campaign was created to educate the campus community, suggest additional opportunities for education and dialogue, provide an avenue for support and reporting, and support the University's efforts in providing an environment free from discrimination and bias-related harassment.

To report a bias-related incident, use our anonymous web-based reporting tool . For more information about the STOP Bias campaign, email stopbias@syr.edu.

Support

For consultation, support, and referrals, contact The Office of Student Assistance at 315.443.4357.

Learning Opportunities

- No Place for Hate
- The Intergroup Dialogue program
- CARE Dialogue Program
- LGBT Resource Center Training programs
- The Multicultural Living Learning Community
- Mix It Up

REPORT AN ACT OF BIAS

Related Pages

Office of Student Rights and Responsibilities

We are committed to providing a fair and engaging process for the resolution of alleged violations of the Code of Student Conduct.

Office of Residence Life

We create residential communities filled with living and learning experiences.

Equal Opportunity, Inclusion, and Resolution Services

EOIRS works with students, faculty, and staff, to foster a climate of inclusion, access, and opportunity.

Office of Student Assistance

Case managers provide comprehensive prevention, outreach, and follow-up services to students.

Popular

A-Z

Contact

Login

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